

Appendix 1 - EDF Trading: 2018 Gender Pay Gap Report

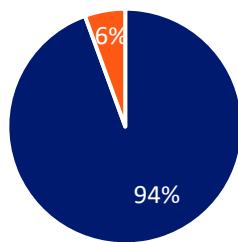
Legislation in the UK that requires EDF Trading Limited to publish statutory calculations showing the pay gap between male and female employees. The gender pay gap shows the difference between the average pay of all men and women across the UK workforce; it does not take into account or reflect employees' individual roles. EDF Trading has published its gender pay gap data on GOV.UK.

Difference between men and women		
	Mean	Median
Hourly fixed pay	27%	20%
Bonus Paid	73%	39%

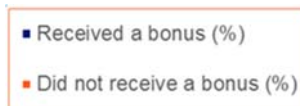
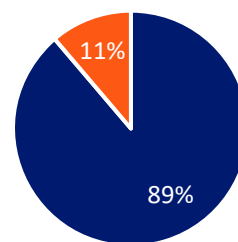
Proportion of employees receiving a bonus for 2017

94% of women and 89% of men received a bonus for the snapshot period.

Proportion of women receiving bonus

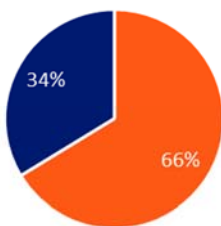


Proportion of men receiving bonus

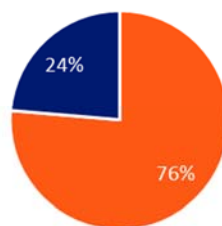


Proportion of males and females in each quartile pay band

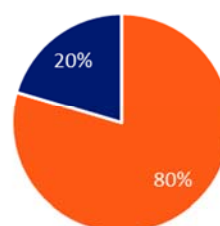
Lower



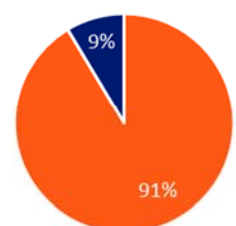
Lower Middle



Upper Middle



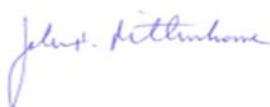
Upper



Declaration

We confirm the data in this report to be accurate.

Signed



John Rittenhouse
Chief Executive, EDF Trading Ltd

Signed



Daren Woods
Global Head of Human Resources, EDF Trading Ltd