THE TRADING PROGRAMME

LEARNING & DEVELOPMENT

Alongside practical on-the-job training, we will provide a comprehensive learning and development offering to support your growth over the two year programme. Our structured curriculum will look to advance personal and technical skills. Additionally you will be assigned a buddy and a mentor to offer additional guidance throughout the two year programme.

STRUCTURE

Our Graduate Trading Programme offers four different seats across a selection of front office departments including two trading desk rotations, as well as one in analytics and one in either pricing or risk. You will also have exposure to the physical operations desks to complete your understanding of the full EDF Trading front office lifecycle. The programme provides an opportunity for you to build your internal network both within the work environment and through social events.

YOUR NEXT STEP ON THE LADDER....

Upon successful completion of the programme it is expected that you will become a permanent member of the team in one of the departments in which you undertook a rotation. You will have the proven ability to contribute to the bottom line at EDF Trading, offering successful trading strategies and solid analysis of the market.

WORK CONTENT

Each rotation will provide you with an opportunity to work alongside specialist traders and analysts, enabling you to build a solid foundation in the Energy Market and how we optimise our position at EDF Trading. Whilst working towards your everyday objectives, you will also be expected to undertake meaningful projects, both of which give you a chance to contribute to the overall success of the business.

OUR CULTURE

In a continuously evolving global environment we have to be innovative and flexible in our thinking meaning that our ability to adapt and change is critical to the success of EDF Trading. We are focussed on the end result whilst recognising the importance of individual thought and team collaboration. In order to achieve this we need to ensure that we are attracting the brightest minds from a variety of different backgrounds. We are proud of our work ethic and cultural diversity and strive to be an equal opportunity employer.